



PRIVACY STATEMENT

Your Privacy

ISCO International, LLC respects your privacy. We want you to make the most of our services and feel confident while doing so online. We have a clear privacy policy: we collect no private, personal information unless you voluntarily supply it. This privacy statement explains under what circumstances we gather your individually identifiable information, how we use it, and who may access that information. It also provides you the means to “opt out” of providing personal information that you do not wish to provide and to access, change, or remove any identifying information already collected.

We believe that your privacy is of the utmost importance, which is why this statement regarding privacy of personally identifiable information provided online conforms to the Federal Trade Commission’s fair information practices of notice, choice, access, and security. We hope that you will provide comments on how we can improve our privacy policy so that we may better accommodate your needs. Please provide any comments to webmaster@isointl.com.

Please note that this privacy policy applies only to the isointl.com web site, and specifically does not apply to other companies’ or organizations’ web sites to which we link. We have attempted to mark each of our web pages with the ISCO International trademark so you will always know where this policy applies.

Personal Information We Collect Online

When you visit isointl.com, we do not collect any personally identifiable information without your consent. In fact, if you are simply perusing our site, we collect no personally identifiable information from you.

On certain pages within this website, we disclose internal ISCO International email addresses for your use in requesting additional information about our company, this website and potential career opportunities with ISCO International. Our only means of collecting personally identifiable information about you is through these email addresses and only in the event you choose to supply us with the information, such as your name, postal or email address, or résumé, voluntarily. Should you wish to correspond with us for any reason, but wish not to do so online, feel free to use the alternative contact information set forth at the end of this privacy policy.

How We Protect Your Information

ISCO International is dedicated to the security of your personal information, and we take every commercially reasonable precaution to maintain that protection. To prevent unauthorized access or disclosure, maintain data accuracy, and facilitate the appropriate use of information, we use physical, electronic, and managerial procedures to attempt to protect the personal information we collect online.

If you have any questions about the security at ISCO International, please contact us by email at webmaster@isointl.com.

Unlike so many websites today, ISCO International does not place any usage tracking data files, also known as “cookies,” on your computer’s hard drive when you visit isointl.com.

Our Use of Your Personal Information

At this time, ISCO International does not rent, sell or otherwise share your personally identifiable information with any third party. Our primary use of the personal information you volunteer is for whatever purpose you designate upon volunteering the information (e.g., reviewing your resume or credentials in conjunction with your application for employment). ISCO International also may store and use your personal information for our own internal purposes including list management and demographic matching

with other internal database information. We specifically reserve the right to access, monitor, and retrieve password-protected information to ensure your compliance with our Terms of Use, and to comply with law.

Our Retention of Your Personally Identifiable Data

Should you volunteer personally identifiable information about yourself to us, we will store and maintain that information for only so long as we are required by law to do so.

Choice

ISCO International believes that choice is one of the most important privacy principles. Should you submit any personally identifiable information to ISCO International, it is entirely your choice to do so; your ability to access the various pages of isointl.com will not be affected by your choice. Additionally, although we do not currently share personally identifiable information with third parties, you may choose to limit the future use of or access to any personally identifiable information you may submit to us by requesting that we refrain from sharing all such information with any third parties. You may “opt out” in this way at any time simply by contacting us at webmaster@isointl.com.

Access and Accuracy

ISCO International aims to keep your personally identifiable information as accurate as possible. Should you at any time desire to add to, remove or modify the personally identifiable information you have provided us, you may contact us at webmaster@isointl.com. After receipt of such a request, we will effect the requested change as soon as commercially reasonable.

Links

This web site contains links to other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of each and every web site that collects personally identifiable information. This privacy statement applies solely to information collected by ISCO International on this web site, and ISCO International does not bear any responsibility for any actions or policies of such third party web sites.

Your Consent

By using our web site, you consent to the collection and use of information as set forth in this privacy policy. You also acknowledge our right to change this policy, without prior notification, and our commitment to post any such changes on this page so that you are fully informed of the types of information we collect, how we use it, and under what circumstances, if any, it is disclosed.

Give Us Your Feedback

Our goal is to protect your privacy. To comment on or help us improve this privacy policy, please contact us by email at webmaster@isointl.com.

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